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[Apply for 2014-15 UF Leadership Development programs by April 30](#)



A call for applications for the 2014-15 Leadership Development programs sponsored by UF Training and Organizational Development is now underway, with an application deadline of April 30. Apply today for the UF Academy—the university's emerging leader program—or the Advanced Leadership for Academics and Professionals program. Participants are selected via a competitive application process for both programs, which begin in the fall of 2014.

[New video designed to help employees respond to students in distress](#)

Today's students face increasing economic, academic and social pressures, which can lead to emotional distress, depression, anxiety and thoughts of suicide. As educators, faculty and staff can play an important role in ensuring students receive the help and support they need.

To assist faculty and staff in their crucial work helping students in distress, the Counseling and Wellness Center, in collaboration with the Dean of Students Office and the University of Florida Police Department, has produced a brief video providing information on these available resources.

[Employee Education Program accepting](#)

For Your Health

Click here for the *InfoGator For Your Health* supplement!

This month features:



- UF-UF Health Wellness Event is underway!
- Recovery center dedicated to those who struggle with substance abuse
- Compete in the Living Well Olympics!

GatorBytes

Former USC official joins UF as new COO



Charles E. (Charlie) Lane, formerly the associate senior vice president for career and protective services for the University of Southern California, joined the University of Florida this month as its senior vice president and chief operating officer.

applications for summer semesters

The Employee Education Program (EEP) is a popular benefit available to eligible UF faculty and staff. The program provides tuition assistance for up to six credit hours of eligible college-level courses per semester. In the summer, a combined total of six credits taken during semesters A, B and C may be covered by the EEP.

File 2013 flexible spending account claim forms by April 15

If you participated in a medical or dependent-care reimbursement account during 2013, your claims must be submitted to the People First Service Center by April 15, 2014. Claims may be made for money spent on medical or dependent-care expenses during 2013 and the grace period of January 1 through March 15, 2014.

Health insurance premiums increase for part-time employees and over-age dependents

Employees who wish to cancel coverage may do so within 60-day time-frame

Beginning this month, UF now pays higher rates for its employees' health plans as the result of 2013 legislative changes. Full-time benefits-eligible UF employees will continue to pay the same amount as in 2013; however, beginning March 7, part-time employees' premiums increased proportionally based on their full-time equivalency (FTE).

Higher Education Opportunity drawing rewards 50 lucky TEAMS employees

The annual drawing for the University of Florida's Higher Education Opportunity (HEO) program was held on March 24 and resulted in 50 eligible applicants being selected to receive the HEO benefit.

The university's HEO program provides children of full-time TEAMS employees with the opportunity of tuition assistance for an undergraduate education at the University of Florida (if the student is not accepted to UF, the benefit may be used at any public community or state college in Florida).

Faculty and staff parking decals honored through May 5

In order to accommodate faculty and staff members through the end of the spring semester, expiring parking decals will be honored through Commencement weekend. New decals will be required on Monday, May 5, when parking enforcement will resume.

Faculty and staff needing to park on campus may order new parking decals—with no price increase—online beginning April 1 through the [UF Parking website](#). Please place your order by April 15 to ensure you receive your new decal on time.

Photographic exhibit, Earth Day festivities and summer camp registration at Florida Museum this month

Discover Florida's natural beauty at the Florida Museum of Natural History's new photographic exhibit "La Florida: 500 years in the Place of Flowers" on display through Aug. 3. The exhibit features 15 large-format photographs by Gainesville nature photographer John Moran, who roamed the state to capture the beauty and mystique of Florida's original Garden of Eden.

Register for summer training courses beginning April 7

UF Training and Organizational Development's summer 2014 schedule of courses will open for registration on Monday, April 7.

National Employee Benefits day is April 2

April 2, 2014, marks the tenth annual celebration of National Employee Benefits Day.

Campus Earth Day Celebration is April 11

Join the Office of Sustainability for UF's Campus Earth Day celebration on Friday, April 11, from 10 a.m. to 2 p.m.

Worldwide Internet access now available with eduroam

UF faculty and staff now have access to eduroam, a secure Internet service.

UFIT Peer-2-Peer event is April 16

Each semester, UFIT hosts Peer-2-Peer (P2P) to bring information technology (IT) experts from throughout campus together for a series of presentations.

Interdisciplinary Patient Quality and Safety Award Program accepting applications

In 2011, UF's Health Science Center Self-Insurance Program and Continuing Medical Education office partnered to fund, promote and develop the W. Martin Smith Interdisciplinary Patient Quality and Safety Awards program.

Student Employee Appreciation Week is April 13-19

Student Employee Appreciation Week provides faculty and staff an opportunity to express their appreciation for their student employees'.

IFAS Extension is celebrating its 100th anniversary!

Join IFAS Extension on the UF Plaza of the Americas on Thursday, April 17.



UF-UF Health Wellness Event runs through April 25

Walk-ins are welcome!



If you missed the first few days of our Wellness Event, there are still many opportunities to complete your biometric screening and attend a workshop of interest. UF and UF Health will continue to offer its benefits-eligible employees free screenings at locations throughout campus and at UF Health locations in Gainesville. Employees may participate in the event at any location, regardless of affiliation.

Recovery center dedicated to those who struggle with substance abuse

Did you know that nearly 22 million Americans over age 12 suffer from substance abuse or dependence? Substance abuse can lead to crimes, domestic violence, child abuse and neglect, and broken family relationships.

During the month of April the physicians, therapists and nurses at UF Health Florida Recovery Center recognize Alcohol Awareness Month. They know firsthand that treatment works. They have treated thousands of patients in the past decade, and they have watched people successfully recover from addiction.

Everyone can compete in the Living Well Olympics!

On Saturday, April 5, Living Well will hold its Olympic Fitness Challenge at 12 noon at the Living Well Employee Wellness Center. All faculty and staff are welcome to come and compete with others in their age group. Each five-person team must include one participant older than 55 years of age and one female.

UF Quit Smoking research study seeks participants

Do you or does someone you know want to quit smoking? The University of Florida Smoking Laboratory and Clinic is seeking adult smokers ages 18-60 to participate in an online quit smoking research study. The study will evaluate an Internet-based behavioral treatment called motiv8 and will last approximately three weeks.

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The *Red Silk Thread* at the Phillips Center this month

Journey to the legendary court of the Great Kublai Khan and venture with the daring Italian traveler Marco Polo.

Clean out your closet or your office to help those in need on April 23

On Wednesday, April 23, help those in need AND go green by donating items to the UF Office of Sustainability's annual collection drive.

Cirque du Soleil event at O'Connell Center in May

Michael Jackson THE IMMORTAL World Tour by Cirque du Soleil will come to the O'Connell Center on May 13 and 14 at 8 p.m.

Sustainable UF
tip of the month

Celebrate Earth Day on campus with Sustainable UF!

Join us on Friday, April 11, between 10 a.m. – 2 p.m. on the Plaza of the Americas for activities, awards and Dr. Machen's annual State of Sustainability speech. Visit www.sustainable.ufl.edu/earthday for more information.

